



Gary Community School Corporation
Strong. Resilient. Built for Education.

MANAGER REPORT

DISTRESSED UNIT APPEALS BOARD (DUAB)

September 28, 2021

Prepared by



**Gary
Schools
Recovery, LLC**



Distressed Unit Appeals Board

Manager Report

Prepared by Gary Schools Recovery, LLC

September 28, 2021

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I.0 MANAGER UPDATE

MANAGER'S SUMMARY AUGUST 2021

- ♦ We have begun our annual teacher and para negotiations for this calendar year. We look forward to a positive and productive conversation as we move forward in the process.
- ♦ We have been working diligently to work through our bus shortage issue. I am extremely grateful for our community partners who have rallied behind us and offered help and support. We currently have 8 pastors who are driving students to and from school. We also have worked closely with the city and we have 4 city buses that are helping transport our high school students to and from school as well. We have been told by our vendor, that they hope to have 4 more bus drivers within the next few weeks to help alleviate the bus situation. This has definitely been hard not only on our parents and students, but on our district as a whole.
- ♦ After a student exited one of our buses, he was shot by another student. The student has been apprehended and is in custody. We have tightened our security measures at the high school and have been doing regular security sweeps of all the students. We have been working closely with the local police department as well as the Sherriff's department.
- ♦ We have 17 new teachers enrolled in the IUN cohort this fall. The administration at IUN recently met with us and is starting a new cohort to certify special education teachers this year as well to help us in being proactive in getting our special education teachers certified in light of the new changes coming to the EP requirements for those teachers.
- ♦ Our district was awarded the 21st century learning grant. We were awarded \$1.2 million for the next 4 years. We have partnered with the YMCA to help service students after school. This will be for programs such as clubs, entrepreneur opportunities, etc. for up to 100 middle and high school students per year.

FREQUENTLY ASKED QUESTIONS (FAQ) FOR AUGUST 2021

1. When Does School Start For Beveridge Elementary School?

August 10th. Please contact your school for specific details and information is also posted on our website at [Garyschools.org](https://www.garyschools.org). Thanks for your inquiry.

2. How do I set it up skyward?

Here is a link to the Skyward tutorial to help you get started: <https://www.garycsc.k12.in.us/skyward/>

3. Can the children stay virtual?

This school year will be in-person instruction. Virtual options will be granted on a case-by-case basis for students with health conditions that prohibit their attendance in person. Please contact your child's home school to apply for the virtual option.

4. When will the bus transportation schedule be out for the school year?

The bus schedules are posted and updated on our website. Visit www.GarySchools.org and click transportation.

5. What color uniforms do Bailly 8th grader wear?

Maroon top with tan pants.

6. Who is the superintendent of Gary Community Schools?

Dr. Paige McNulty is the Manager of the Gary Community School Corporation.

7. Will buses be running an hour late on Wednesday for late start Wednesday?

Yes, they will. Please visit www.GarySchools.org and click transportation for any bus schedule updates.

8. Are the tablets for everyone or just for Bethune?

The tablets were distributed to our Bethune students only. Other grades have access to Chromebooks.

9. Are there lunch menus available for the elementary?

Yes. School menus are posted on our website at <https://www.garycsc.k12.in.us/food-services/>

CURRICULUM REPORT FOR JUNE 2021

The current school year has begun. We are excited to be in person because we believe that students learn best in person though we will always prioritize safety.

- ♦ **Math Adoption:** Committee members have met and math adoption has been finalized. A team of elementary and secondary teachers and instructional coaches met to create a rubric around shared beliefs about math instruction and learning. We had a Book Caravan and the math team heard from several vendors who responded to our RFP weeks prior. After choosing the top two vendors, the broader teacher groups listened to presentations and everyone voted on the vendor of their choice.
- ♦ **Early College Implementation/Creation:** A team of high school leaders including teachers, counselors, school and district administrators will participate in training to bring this intensive accelerated program to our high school.
- ♦ **After School Learning Grant:** Our district is partnered with a community group for after school learning opportunities. Our students will begin to participate in additional learning opportunities.
- ♦ **MTSS:** Our school's multi-tiered systems of supports teams are preparing to begin to provide interventions and supports for our students.
- ♦ **Literacy:** As we focus on Literacy this school year, our K-5th grade teachers will be trained in providing the most up to date, research based strategies for teaching reading. We have provided training for teachers around our new ELA curriculum and will utilize our district-wide PD days and our instructional coaches to provide additional training and support.
- ♦ **STEM Certification:** Beveridge Elementary and Glen Park Academy are participating in STEM Certification. Our high school and also Bailly Academy are also working toward certification in October.
- ♦ **PSAT:** Our students in grades 8 through 11 will be eligible to take the PSAT in October.
- ♦ **Gary Digital Academy:** In response to family requests for virtual instruction, we have reprised our Gary Digital Academy. Elementary students will receive instruction from certified teachers. Students have school issued devices, math and reading materials and will follow a regular school schedule five days a week including music, art and gym lessons. We are excited to offer such a high quality educational experience to our students.

2.0 SODEXO CONTRACT

Amendment

GARY COMMUNITY SCHOOL CORPS AND SODEXOMAGIC LLC

THIS AMENDMENT, dated June 14, 2021 is between GARY COMMUNITY SCHOOL CORPS ("SFA") and SODEXOMAGIC LLC ("FSMC").

WITNESSETH:

WHEREAS, SFA and FSMC entered into a certain Management Agreement, effective July 1, 2020 ("Contract"), whereby FSMC manages and operates SFA's Food Service operation in Gary, Indiana,

WHEREAS, the parties now desire to amend the aforesaid Contract;

NOW, THEREFORE, in consideration of the promises herein contained and for other good and valuable consideration, the parties hereto agree as follows:

1. Any and all references to the "2020-2021" school year shall be changed to "2021-2022" school year.
2. Section 3.1.1, "Terms of Agreement" is amended to reflect that the term of the Agreement is one (1) year, commencing on July 1, 2021 and continuing until June 30, 2022, and is subject to renewal for three (3) additional (1) year terms upon mutual agreement of the parties, unless terminated earlier as provided in the Contract.
3. In accordance with Section 11.9, "Annual Price Adjustment" the Administrative Fee and Management Fee listed under the Financial Proposal Assumptions are adjusted as follows:

"a. The FSMC shall receive an administrative fee of \$0.2562 per pattern meal and meal equivalent served during the 2021-2022 term of the Contract, as computed at the end of each accounting period (the "Administrative Fee"). Cash receipts from a la carte sales shall be divided by the \$3.32 to arrive at a "meal equivalent".

"b. The FSMC shall receive a management fee of \$0.0615 per pattern meal and meal equivalent served during the 2021-2022 term of the Contract, as computed at the end of each accounting period (the "Management Fee"). Cash receipts from a la carte sales shall be divided by \$3.32 to arrive at a "meal equivalent".

4. This Amendment is effective July 1, 2021, and thereafter, unless amended. All other terms and conditions contained in the Agreement shall remain unchanged and in full force and effect, except by necessary implication.

IN WITNESS WHEREOF, the duly authorized officers of the parties have executed this Amendment, as of the date indicated in the first paragraph of this Amendment.

School Food Authority

Gary Community School Corp.
Name of SFA

[Signature]
Signature of Authorized Rep

Nicole Wolbertson
Typed Name of Authorized Rep

CFD
Title

6/17/21
Date

Vended Meals Contractor

SodexoMAGIC, LLC
Name of Vendor

[Signature]
Signature of Authorized Rep

Selena Cuffe
Typed Name of Authorized Rep

President
Title

8/23/2021
Date

Revised from May 2021
version, prices stayed
the same, updated language.
[Signature]

3.0 LEW WALLACE DEMO CONTRACT



OFFICE OF THE GCSC DISTRICT MANAGER

900 Geny Street, Gary, IN 46406

(219) 881-5401

Dr. Paige McNulty, GCSC Manager
pmcnulty@garycsck12.in.us

TO: Peter Miller

FROM: Dr. Paige McNulty

DATE: September 16, 2021

RE: Lew Wallace Demolition

Project Executive Summary

Project Title: Lew Wallace Demolition	
Item	Notes
Approval Needed	Full DUAB
Timeline	Approximately 150 days from start of physical work.
Terms of Contract	GCSC will pay for the project once the work is completed.
Total Cost	\$2,310,000 (Approximately \$600,000 include expenses paid directly to local Gary contractors)
Cost Savings	Reduce maintenance and security costs due to the demolition of the building; Amount unknown
Fund	1065 School Improvement Fund
Procurement Procedure	RFP
Recommended Vendor	KLF Enterprises, 2044 W 163 rd Street. Markham, IL 60428
Denied Vendors	Proposals received from 5 other companies: Alliance Demolition, 9300 South Sangamon Street, Chicago, IL 60620 Costs- \$2,395,650.00 Sabre Demolition, 115 Rail Road Street, Warners, NY 13164 Costs- \$2,224,000.00 Green Demolition 523 Northbrook Drive, Michigan City Indiana 46360 Costs- \$3,372,000.00 Dore & Associates, 40 Wantage Ave, Branchville, New Jersey 07890 Costs- \$3,255,600.00 CHEM CHECK Inc, 8420 E 13 th Ave, Hebron, IN 46341 Costs- \$850,000.00 The three lowest bids were chosen to interview. Green and Dore & Associates were just about a million dollars more than the lowest bid. There is not enough scope that they could remove at this point to come even close to the low bid so the decision was to not interview them. Chem-Check's bid was not even a



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	reasonable bid due to an insufficient scope, so they were also not interviewed. Alliance and Sabre had several issues with items in the scope and could not come to an agreement or give us an appropriate response to our interview questions. KLF was chosen because their bid was all inclusive and they had no issues with any of the scope. They agreed to save a couple pallets of bricks and some of the corner stone pieces on the building to give to alumni if seen fit. They are using Gary vendors more than the others and presented a comprehensive proposal. They answered all our concerns with full concise answers in detail.
Location	Lew Wallace 415 W. 45 th Street, Gary, IN 46408
Allowability	1065 allows for demolition of school buildings in existence as of July 1, 2020
Description	The complete demolition of the Lew Wallace High School and athletic fields. The building and structures will be completely removed to include subbasement walls and foundations. Football stadium track area will be completely removed also per scope of project.
Rationale	Reduce blight, secure land by eliminating structure, increase opportunity to sell for future development in the community.
Audience	Gary residents

4.0 NETWORK INFRASTRUCTURE



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900 Gerry Street, Gary, IN 46406
(219) 881-5401

Dr. Paige McNulty, GCSC Manager
pmcnulty@garycsc.k12.in.us

TO: Pete Miller
FROM: Dr. Paige McNulty
DATE: September 16, 2021
RE: Network Infrastructure

Project Executive Summary

Note: All proposals, quotes, RFPs are solicited and evaluated by GCSC staff.

Project Title: Network Infrastructure (Beveridge, Bethune, Building and Grounds and Bailly)	
Item	Notes
Approval Needed	Full DUAB
Timeline	July 31, 2022
Terms of Contract	GCSC will pay for the project once the work is completed.
Total Cost	\$727,754.59 (one-time fee)
Cost Savings	N/A.
Fund	ESSER II
Procurement Procedure	Request for Proposals (RFP) Because of the allotted time and scope of the project(s), the RFP will be broken into two, possibly three phases. Only the price of equipment will change, not the scope of the project.
Recommended Vendor	Network Solutions Incorporated
Denied Vendors	ESI Technologies, Logocalis, Sitewise, Trace3
Location	Bethune Early Childhood 2367 East 21 st Ave Beveridge Elem. 1234 Cleveland Street Bailly Preparatory Academy 4621 Georgia Street Building and Grounds
Allowability	ESSER II allows for "Purchasing educational technology (including hardware, software, and connectivity) for students served by the LEA that aids in regular and substantive educational interactions between students and their classroom teachers, including assistance technology or adaptive equipment."



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Description	GCSC is replacing 10 year old cables, switches and power supplies at Beveridge, Bethune, Building and Grounds and Bailly.
Rationale	The current network infrastructure is old and outdated. This will need to be complete for GCSC one-to-one instruction for students.
Audience	GCSC District

5.0 GARY ALUMNI PATHWAY TO STUDENTS (GAPS) CONTRACT



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900 Geny Street, Gary, IN 46406
(219) 881-5401

Dr. Paige McNulty, GCSC Manager
pmcnulty@garycsc.k12.in.us

TO: Peter Miller
FROM: Dr. Paige McNulty
DATE: August 27, 2021
RE: Gary Alumni Pathway to Students (GAPS) Personnel

Project Executive Summary

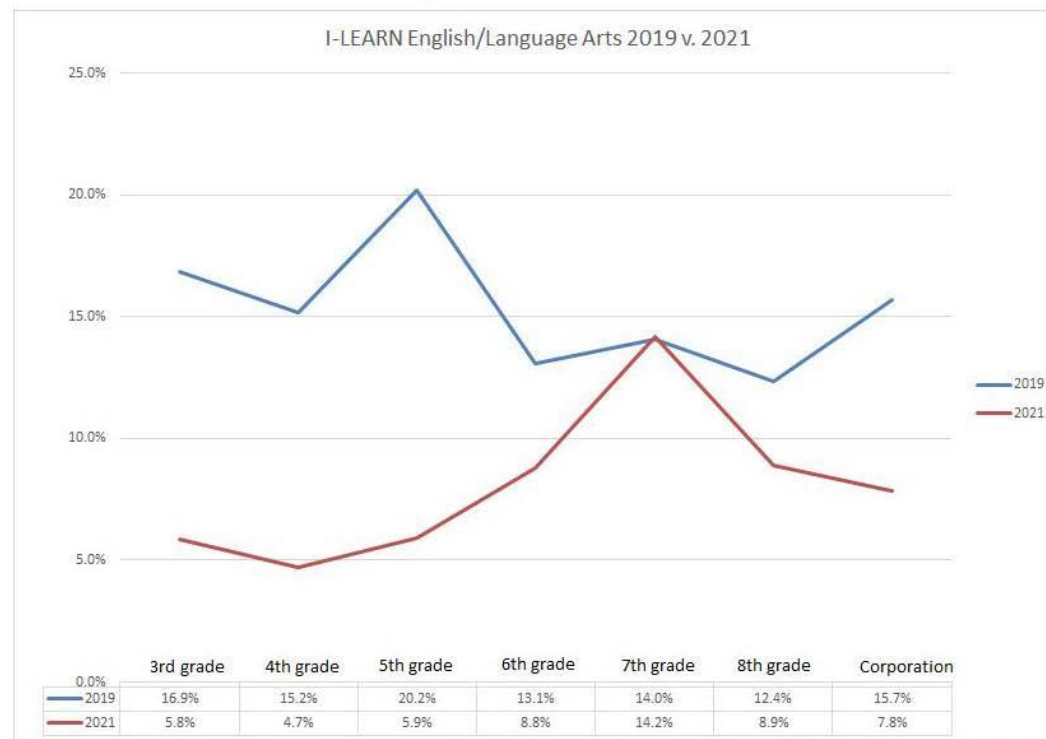
Project Title: Gary Alumni Pathway to Students (GAPS) Personnel	
Item	Notes
Approval Needed	Distressed Unit Appeal Board
Timeline	June 30, 2023
Terms of Contract	GAPS will subcontract with GCSC to streamline grant-related personnel costs. GCSC will issue payment to personnel monthly upon completion of work.
Total Cost	\$1,051,800
Fund	Indiana Student Learning Recovery Grant
Allowability	State and federal education grant streams allow for sub-granting of funds
Explanation of Project	GAPS is a small non-profit organization serving students in our community. The organization was recently awarded a \$1,282,800 Student Learning Recovery Grant from the state, and needs to hire personnel as part of their awarded project. As a small organization, GAPS does not have the capacity to cover payroll expenses for such a significant expansion of staff for a temporary grant-defined period. GCSC will facilitate staffing for GAPS, benefitting our students and this key community partner jointly. A detailed personnel table is attached.
Audience	GCSC students served through GAPS, GCSC community partners

6.0 STATE ASSESSMENTS

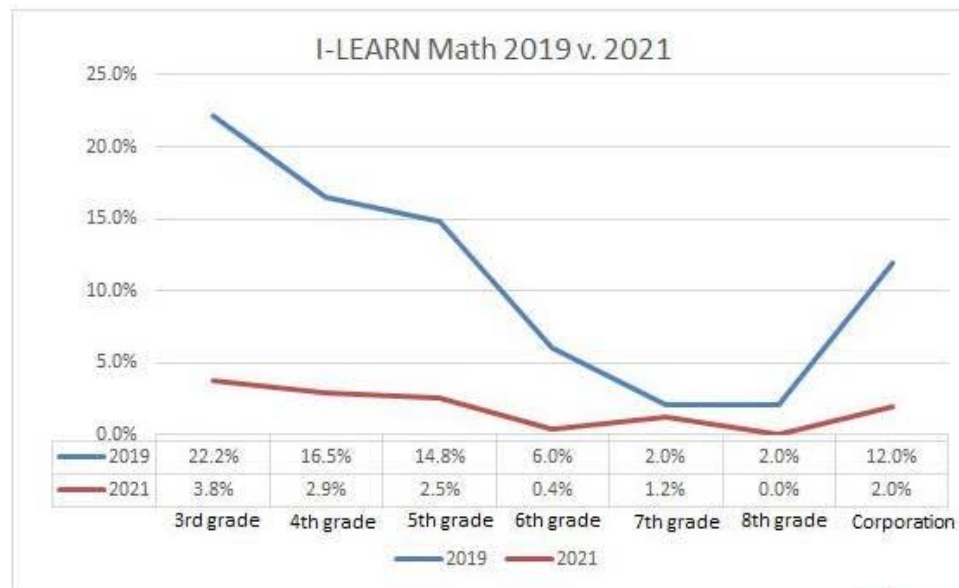
State Assessments

Gary Community School Corporation

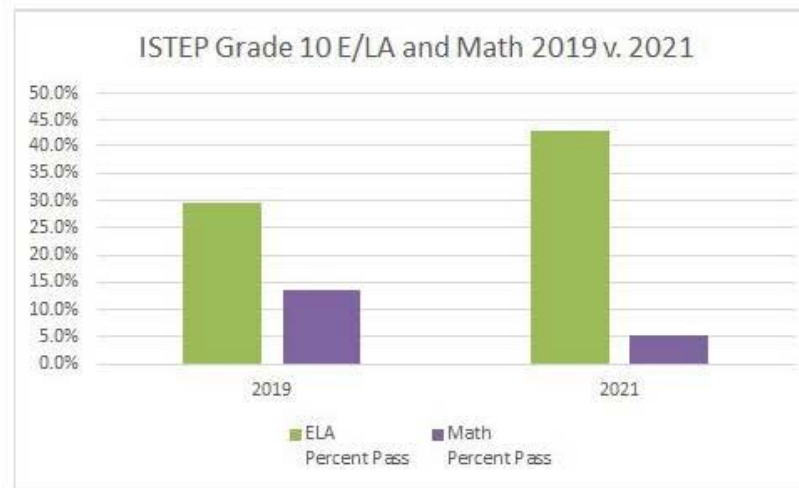
What is our current reality?



What is our current reality?



What is our current reality?



Data Note:

Due to suspension of assessments in 2019-2020, Grade 11 students were assessed on ISTEP10 in 2020-2021

Results reflect first-time test takers in Grade 11 Cohort (Graduation Year 2022)

How we plan to address the issues

We have planned to utilize the resources available to us in productive ways to impact student learning.



Human Capital

- Increased Instructional coaching
- Increased professional learning for teachers and staff
- Increased the number of support personnel
- Increased recruitment of top notch staff
- Strengthening capacity in staff around Multi-tiered Systems of Support
- Supporting teachers as they use research-based hands-on teaching strategies



Financial Resources

Federal and State funding have been used for the following enhancements:

- **New ELA and Math curriculum**
- **STEM Certification for three schools in the district**
- **Increased behavior/ SEL and Mental health supports**
- **Training and implementation of research based ELA teaching strategies.**



Time Resources

- **Extended Day**
- **Extended Summer school**
- **Inclusion of Differentiated, student-focused instruction**
- **After school tutoring sessions K - 8th grade**
- **Regular PLC's to examine formative and summative data to inform instruction**



Additional Supports

- Mental health partnerships through Edgewater
- GAPS partnership to provide after school tutoring to our K-8th grade students
- SEL supports through a grant for City Connects
- Expansion of offerings in our CTE program
- Utilization of iReady and Edmentum formative assessment data to inform instruction.
- Saturday programs for enhanced learning K-5
- MOU with Institute of Leadership and Performance Improvement



With the support of our teachers, staff, parents and all stakeholders, we are confident that we will be able to raise student achievement and create lasting opportunities for future success for our students.



7.0 MATH CURRICULUM



OFFICE OF THE GCSC DISTRICT MANAGER

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(219) 881-5401

Dr. Paige McNulty, GCSC Manager
pmcnulty@garycsc.k12.in.us

TO: Peter Miller, Distress Unit Appeal Board

FROM: Dr. Paige McNulty

DATE: September 16, 2021

RE: Math Curriculum Adoption

Project Executive Summary

All vendor proposals were independently reviewed by GCSC for cost and quality.

Project Title: Math Curriculum Adoption	
Item	Notes
Approval Needed	Full DUAB
Timeline	Encumbrance by 9/30/21, materials arrive by end of fall term 2021 for pilot implementation in spring, full implementation for SY 22-23
Terms of Contract	GCSC will pay for the project once the materials arrive. Purchase order will be issued upon DUAB approval.
Total Cost	\$582,299.11 (\$507,549.11 + \$74,750) SAVVAS/Envision (Elementary) \$280,461.43 McGraw-Hill (Secondary) \$862,760.54 Total Cost across both vendors
Cost Savings	N/A
Fund	School Improvement Grant (1003a); Title I, Part A
Procurement Procedure	RFP (over \$150,000)
Recommended Vendor	SAVVAS/Envision (Elementary) McGraw-Hill (Secondary)
Denied Vendors	Carnegie Learning Great Minds Learn Zillion Discovery
Location	SAVVAS/Envision will be used at our 5 elementary schools (Banneker, Glen Park, McCullough, Williams, and Beveridge) and McGraw-Hill will be used at our two middle schools (Gary Middle School, Bailly) and our one high school (West Side Leadership Academy).
Allowability	Sec. 1003 of ESSA (school improvement) allows for the SIG funds to be used for "evidence-based strategies to improve student achievement, instruction, and schools" High-quality math curriculum is an evidence-based



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	strategy to improve student achievement. There is not enough available funding in SIG to fund the entire project, so the remaining balance will be paid out of Title I. A. Sec. 1008 of ESSA (Title I) allows funds to be used for “methods and instructional strategies that strengthen the academic program in the school, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum”.
Description	GCSC is purchasing a comprehensive math curriculum for K-12 to support the hands-on and interactive technology needs of our students while providing ample support and training for our teachers. The curriculum review team that evaluated the proposals of the RFP have chosen two different vendors, as the preference and need varied from elementary to secondary.
Rationale	GCSC’s current math curriculum is outdated and not aligned across all levels. This new curriculum and accompanying training will allow for students to achieve Indiana’s high quality academic standards and to close the existing and persistent achievement gaps in mathematics that exist within GCSC’s ILEARN, ISTEP, and other data measures.
Audience	GCSC students and math teachers K-12

8.0 SCHOOL IMPROVEMENT FUND

UPDATE



THE PATH FORWARD

SCHOOL IMPROVEMENT FUND (IHEA 1065) UPDATE – August 2021

DISTRESSED UNIT APPEALS BOARD (DUAB)

Prepared by



The Path Forward

School Improvement Fund (IHEA 1065) Update

SCHOOL IMPROVEMENT FUND OVERVIEW

Indiana House Enrolled Act 1065 allows the Distressed Unit Appeal Board (DUAB) to suspend certain payments to the Common School Fund for Gary Community School Corporation (GCSC) in order to establish a School Improvement Fund and transfer to the School Improvement Fund an amount equal to the payments that are delayed or suspended. Such a School Improvement Fund may be used only for the following purposes: (1) Repair, renovation, or other improvements to school buildings and property being used for educational purposes as of July 1, 2020. (2) Demolition of school buildings or other structures on school property in existence as of July 1, 2020.

All expenditures from a School Improvement Fund must be approved by the DUAB. The opportunity to suspend payments and transfer funds from the Common School Fund into School Improvement Fund begins July 1, 2020 and expires January 1, 2025.

The monthly transfer into the School Improvement Fund would be approximately \$470,000. Over this 54-month timeframe, approximately \$25,380,000 could be deposited into the School Improvement Fund. Money may be expended for the purposes described above as they are received or may grow over time for larger repair and renovation projects as needed.

GCSC has broad facility needs, therefore projects considered are diverse in location, size, and area. Diversification of projects impacts the largest number of students and would have a visual impact in a broad range of areas of the community.

GCSC and MGT staff conducted extensive outreach, asking stakeholders to consider a number of detailed repair and renovation projects. Stakeholders included students, parents, teachers, administrators, Advisory Board members, City leaders, Legislative delegates, Gary pastors, the Urban League, the Chamber of Commerce, the Housing Authority, the Gary Education Foundation, and the Legacy Foundation. An invitation for input through a web and telephone portal was also made available to members of the public.

Based upon responses from stakeholders and the community a four-year plan has been established to address major facility systems as well as aesthetical considerations. The plan is divided into 8 phases, with facility systems with the highest need designated in the earliest phases of this plan; lower need projects that do not impact instruction are in later phases of the plan.

Each phase of this plan reflects both the major facility systems as well as security and beautification details that create quality learning environments.

During each phase, GCSC will work closely with the Gary Mayor's Office to determine which existing, but unused structures should be demolished.

All projects in all phases of the Plan will consider engagement with minority and female-owned businesses in the Gary Community. GCSC will share the scope of all project work with the Gary Chamber of Commerce for distribution to its local membership.

Below is a link to the School Improvement Fund Plan:

The Path Forward
School Improvement Fund Plan

The Path Forward

School Improvement Fund (IHEA 1065) Update

PHASE I AND PHASE II UPDATES

Phase I

- ♦ Single boiler locations identified as critical (Critical being defined as high likelihood of failure resulting in loss of instruction). Bethune Early Childhood Center and Gary Middle School have a single boiler to heat the building. These boilers are approximately 60 years old and have deteriorated such that replacement is necessary.

JULY 2020 RFP for Architect design was posted July 15th. Pre-bid conference was held on July 20th. Bids are due August 11th. Gary Chamber of Commerce was notified on July 14th so they could reach out to appropriate Gary Indiana businesses.

AUGUST 2020 Architect firm has been selected. In process of negotiating contract terms.

SEPTEMBER GCSC has contracted with MartinRiley Architects & Engineers for the architectural design and construction administration. MartinRiley is located at 221 West Baker Street in Fort Wayne IN. MartinRiley has begun initial field work in preparation of first RFP.

OCTOBER MartinRiley has completed field research and is working on the design and construction drawings.

NOVEMBER Construction drawings are complete and ready for RFP. RFP bid timeline is below:

- December 4th – First Legal advertisement
- December 11th – Second Legal advertisement
- December 15th – Pre-bid meeting
- January 8th – Bids due

JANUARY Quotes have been received and scored. The contract for the winning bidder is being finalized now and will be presented to DUAB for approval once agreed upon.

FEBRUARY Contract was approved and has been signed. Equipment has been ordered. Offsite prefab work will begin now. Onsite work will begin at the end of the heating season.

- ♦ Roof replacement identified as critical. West Side is critical. This replacement will occur in stages, with critical areas completed in Phase 1, and additional roof areas completed in later phases. For Phase 1 the identified section is above the small gym, at risk during severe weather.

JULY 2020 RFP for Architect design was posted July 15th. Pre-bid conference was held on July 20th. Bids are due August 11th. Gary Chamber of Commerce was notified on July 14th so they could reach out to appropriate Gary Indiana businesses.

AUGUST 2020 Architect firm has been selected. In process of negotiating contract terms.

SEPTEMBER GCSC has contracted with MartinRiley Architects & Engineers for the architectural design and construction administration. MartinRiley is located at 221 West

The Path Forward

School Improvement Fund (IHEA 1065) Update

Baker Street in Fort Wayne IN. MartinRiley has begun initial field work in preparation of first RFP.

OCTOBER MartinRiley has completed the field research and is working on the design and construction drawings.

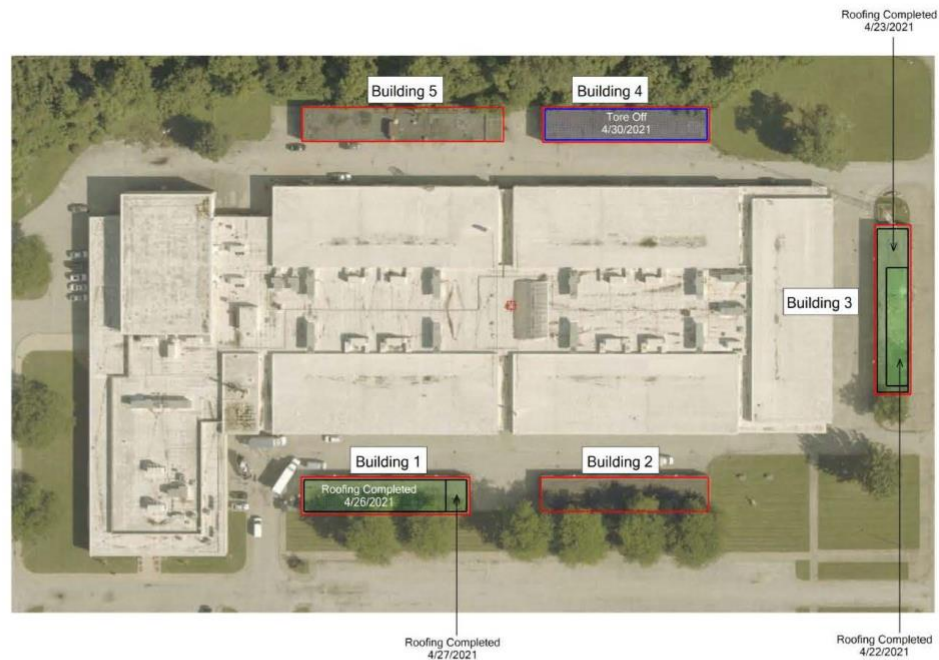
JANUARY RFP is out for bids.

JANUARY Beveridge gym roof was pulled for emergency bid to save the gym floor from complete replacement. Bids have been evaluated and scored. The contract for the winning bid is being finalized now.

FEBRUARY Quotes have been received and scored. The contracts for the winning bidders is being finalized and will be presented to DUAB for approval.

MARCH Contracts have been approved and signed. Pre-construction meetings were held April 7, 2021. Work is scheduled to start in April.

APRIL Roof work has begun on the Garry Career Center, pictures below:



The Path Forward

School Improvement Fund (IHEA 1065) Update



The Path Forward

School Improvement Fund (IHEA 1065) Update



The Path Forward

School Improvement Fund (IHEA 1065) Update



The Path Forward

School Improvement Fund (IHEA 1065) Update



The Path Forward

School Improvement Fund (IHEA 1065) Update



The Path Forward

School Improvement Fund (IHEA 1065) Update

APRIL Roof Work on Beveridge gym has begun, pictures below:

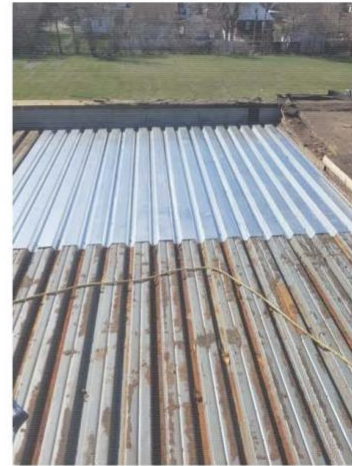


APRIL The existing decking at Beveridge was rusted to a point of failure in places, resulting in 1543 square feet having to be removed and replaced with new metal. The total increase in cost was \$12,344.



The Path Forward

School Improvement Fund (IHEA 1065) Update



The Path Forward

School Improvement Fund (IHEA 1065) Update



Once the decking was replaced, the roof installation could begin:

The Path Forward

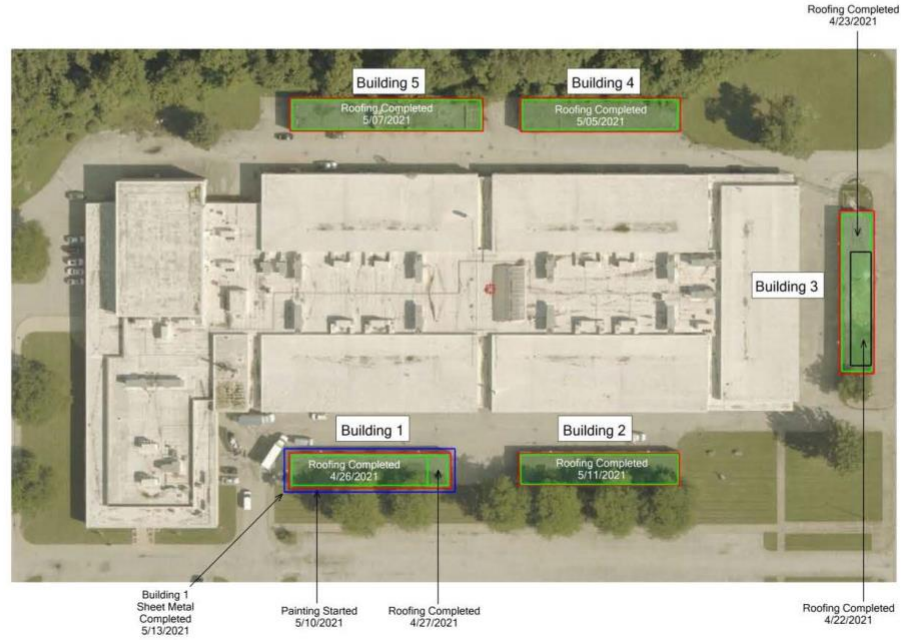
School Improvement Fund (IHEA 1065) Update



The Path Forward

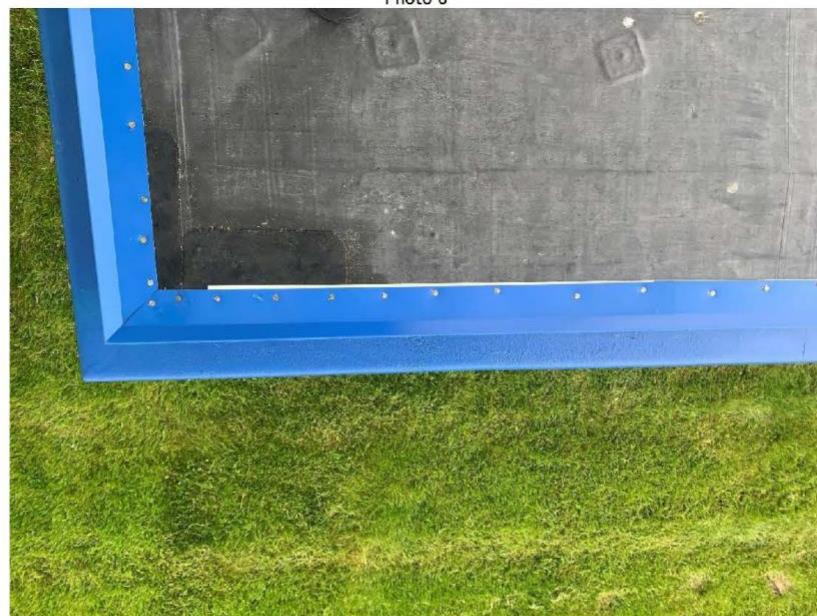
School Improvement Fund (IHEA 1065) Update

GACC has progressed on schedule and only the punch list items remain:



The Path Forward

School Improvement Fund (IHEA 1065) Update



The Path Forward

School Improvement Fund (IHEA 1065) Update



Bethune roof work has begun:



The Path Forward

School Improvement Fund (IHEA 1065) Update



The Path Forward

School Improvement Fund (IHEA 1065) Update

Roof work at GACC is complete. Roof work at WSLA, Bailey, and Bethune are in progress.
(Pictures below)



The Path Forward

School Improvement Fund (IHEA 1065) Update



The Path Forward

School Improvement Fund (IHEA 1065) Update



The Path Forward

School Improvement Fund (IHEA 1065) Update



The Path Forward

School Improvement Fund (IHEA 1065) Update



The Path Forward

School Improvement Fund (IHEA 1065) Update

- ♦ Digital access control, rekeying of doors followed by key management program. This line item will use other funding sources and work will begin prior to July 1, 2020. As a major school improvement, and one considered by community stakeholders, it is included in this plan.

November 2020 Work to install Digital access control is nearly complete (90%).

- ♦ Paint- This upgrade will also use other funding sources, not just the School Improvement Fund. Phase 1 will focus on WSLA interior (lockers, locker rooms and walls) and GACCJu interior.

JULY 2020 Painting at West Side Leadership Academy is in progress. Below is a photo of the newly painted lockers. Additional pictures and videos are posted on the "Path Forward" webpage.



AUGUST 2020 Interior painting has started at Gary Middle School and the Career Academy.

SEPTEMBER Interior painting has been completed at Gary Middle School and the Career Academy. Below is a link to a youtube video of the finished product. In addition to painting, lighting was repaired/replaced resulting in a bright clean appearance.

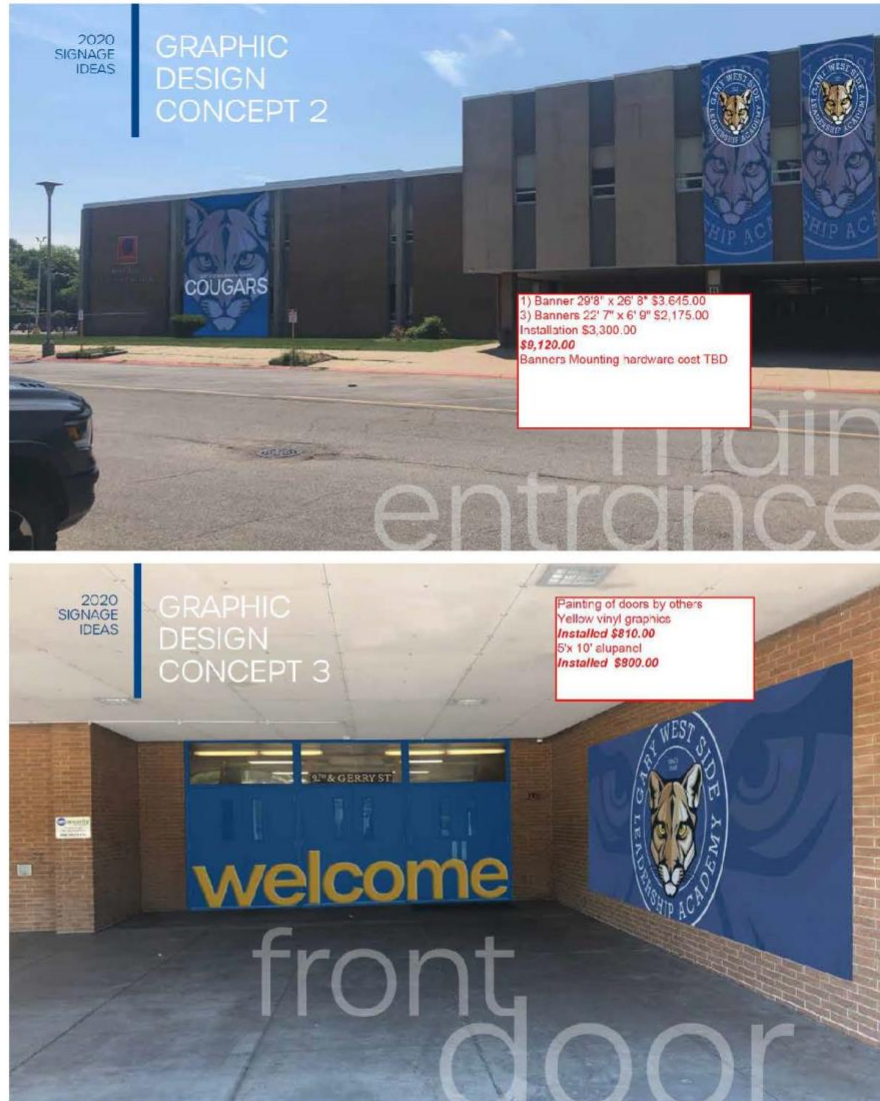
<https://www.youtube.com/watch?v=CFi1-cnGygM>

- ♦ Accent graphics at WSLA, including rubber mats with school logo at entry points.

JULY 2020 The accent painting is in progress at West Side Leadership Academy. The outside doors have been painted in school colors, as well as areas inside the building. There is a video posted of some of the painting on the "Path Forward" webpage. Below are proofs of the proposed graphics and banners:

The Path Forward

School Improvement Fund (IHEA 1065) Update



The Path Forward

School Improvement Fund (IHEA 1065) Update



- ♦ Project signage – sign at each building indicating projects underway and completed. Done in collaboration with Graphic Arts program at Gary Area Career Center.

JULY 2020 Below is a proof of the signs to be installed at each school location:



THE PATH FORWARD | **SCHOOL IMPROVEMENT FUND IHEA 1065**

BAILLY STEM ACADEMY



Gary Community School Corporation



FOR MORE INFORMATION
garyschools.org
(219) 881-6400
Follow Our Progress  

SCOPE OF WORK

- Digital Access Controls (*Key Fobs and IDs*)
- Interior Painting
- Installation of Security Vestibule
- Pavement and Parking Lot Repairs
- Plumbing and Piping Replacements
- Roof Replacement
- Indoor Lighting Conversion to LEDs (*Energy Rebate Program*)
- Chiller and Chiller Tower Replacement
- Outdoor Lighting Repairs
- HVAC and Lighting Control System Upgrades
- Athletic Field Upgrades

GARY SCHOOLS STRONG, RESILIENT & BUILT FOR EDUCATION

The Path Forward

School Improvement Fund (IHEA 1065) Update

AUGUST 2020 Below is the actual installed signage.



Phase II

- ♦ Single chiller locations identified as critical. Bailly MS: chiller and chiller tower. Gary Middle chiller.

JULY 2020 RFP for Architect design was posted July 15th. Pre-bid conference was held on July 20th. Bids are due August 11th. Gary Chamber of Commerce was notified on July 14th so they could reach out to appropriate Gary Indiana businesses.

AUGUST 2020 Architect firm has been selected. In process of negotiating contract terms.

SEPTEMBER GCSC has contracted with MartinRiley Architects & Engineers for the architectural design and construction administration. MartinRiley is located at 221 West Baker Street in Fort Wayne IN. MartinRiley has begun initial field work in preparation of first RFP.

- ♦ ADA improvements: elevator maintenance all schools, chairlift repair/replace at Beveridge, bathroom entrances and stall widths at GMS, water fountain heights.

OCTOBER Elevator inventory complete. All elevators are operational. Chairlift at Beveridge is inoperable.

- ♦ Playground replacement at Beveridge.

JULY 2020 Beveridge playground replacement has been awarded to Kids Stuff Play Systems.

The Path Forward

School Improvement Fund (IHEA 1065) Update

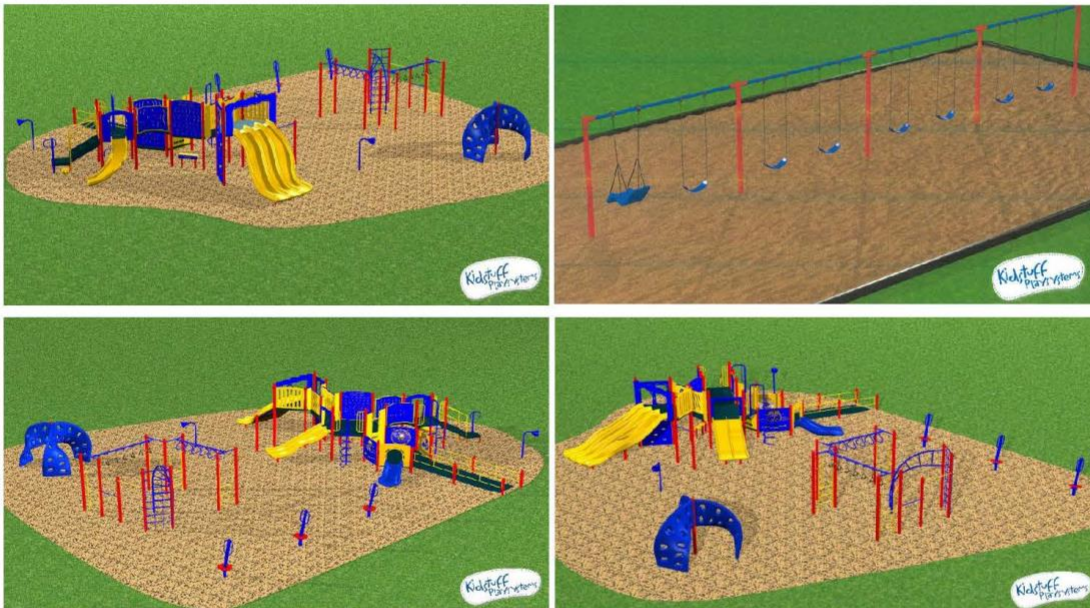
Kids Stuff Play Systems is located at 5400 Miller Avenue in Gary Indiana.

The playground will consist of a combination play system with wheelchair ramp, wall climber, fitness play center, and engineered poured rubber surface. Additionally, there will be a separate swing set with seven belt swings and one full body swing.

Total cost of the playground is \$155,055

Construction scheduled to start in 3 to 5 months due to lead time on equipment manufacturing.

Below are the renderings of the playground:



SEPTEMBER Site walk-through with playground installer has been conducted to verify location and installation needs and requirements.

OCTOBER Installation has begun and is nearly complete. The poured impact surface will be the last piece installed. Outside temperatures may impact timing.

Below are updated pictures of the progress of installation:



The Path Forward

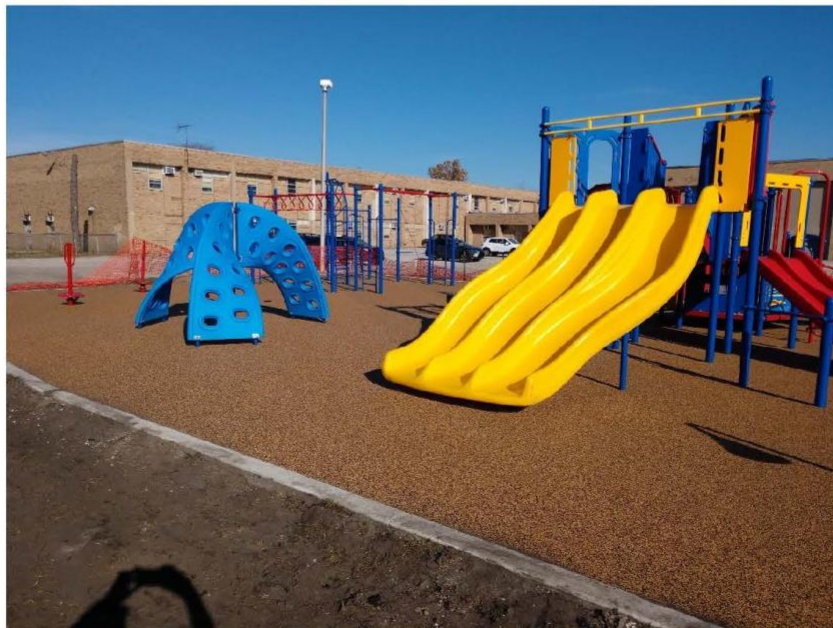
School Improvement Fund (IHEA 1065) Update



The Path Forward

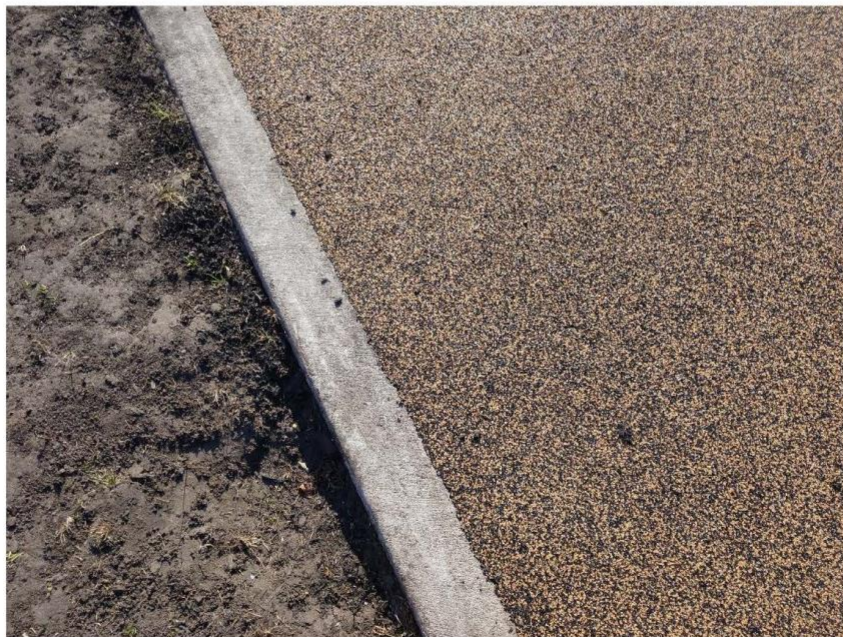
School Improvement Fund (IHEA 1065) Update

Playground has been completed. Below are some pictures of the finished product:



The Path Forward

School Improvement Fund (IHEA 1065) Update



The Path Forward

School Improvement Fund (IHEA 1065) Update

- ♦ Pavement repair and striping: in house pending hiring.
- ♦ Painting part 2: interior spaces in both middle school buildings.
- ♦ Athletic updates: WSLA Football field, track, tennis courts, press box, locker rooms and concessions.

December 2020 WSLA Track has been demolished, sub-structure repaired, and new asphalt track installed. Final sealing, cushioning surface, and stripping will occur spring of 2021 weather permitting.

- ♦ Ongoing abatement and demolition of unused property in collaboration with the Gary Mayor's Office.

APRIL Currently seeking professional service proposals to evaluate and identify any possible hazardous substances at Lew Wallace. Report will be incorporated into RFP for demolition.

MAY Hazardous substance review is underway with estimated completion date of 6/11/21.

Hazardous substance report on Lew Wallace has been completed

RFP for demolition of Lew Wallace has been posted

- ♦ Bathroom extensions to comply with ADA regulations at Gary Middle School.

GENERAL UPDATESJULY 2020 Rubric for Awarding 1065 Projects

- ♦ The rubric below has been established for evaluating and awarding future proposals. The rubric gives preference to Gary and WMBE businesses.

Total Points Possible	100 points
▪ Cost	35 points
▪ Experience and references	25 points
▪ Professional capacity to undertake the scope of work	15 points
▪ Completion date	10 points
▪ Business location in Gary Indiana	10 points
▪ WMBE certified company	5 points

JULY 2020 Public Transparency

- ♦ A school improvement fund webpage has been added to the GCSC website. The webpage contains the school improvement fund plan, a brief description of the IHEA 1065 Act, as well as pictures and videos of improvements. A link to the page is below:
- ♦ <https://www.garycsc.k12.in.us/school-improvement-fund-ihea-1065-updates/>
- ♦ Updates, videos, and photos are being shared on social media with links to the webpage.



Parking lot at
West Side Leadership
Academy





Tennis Courts at WSLA
New fencing



CLAIMS DOCKET

Cash Ledger by Fund for 08/01/2021 thru 08/31/2021

Gary Community School Corp

Note: Includes transactions after the last posted date of 07-31-2021.

Effective Date	Budget Account Code	Receipt/Check	Description	Receipts	Expenditure	Cash Balance
Fund: 3957 School Improvement Fund 1065						
	Previous to 08/01/2021			4,947,014.66	195,628.03	4,751,386.63
08/10/2021	3957.26200.431.0024	005008	Sterling Industrial, LLC		7,061.27	4,744,325.36
08/10/2021	3957.26200.431.0034	005008	Sterling Industrial, LLC		5,513.55	4,738,811.81
08/10/2021	3957.26200.431.0036	005008	Sterling Industrial, LLC		2,984.28	4,735,827.53
08/10/2021	3957.26200.431.0036	005008	Sterling Industrial, LLC		207.85	4,735,619.68
08/10/2021	3957.26200.431.0045	005008	Sterling Industrial, LLC		16,490.99	4,719,128.69
08/10/2021	3957.26200.431.0047	005008	Sterling Industrial, LLC		1,000.00	4,718,128.69
08/10/2021	3957.26200.431.0048	005008	Sterling Industrial, LLC		5,478.07	4,712,650.62
08/10/2021	3957.26200.611.0000	005007	Sherwin Williams Co		1,256.51	4,711,394.11
08/10/2021	3957.26200.611.0000	005007	Sherwin Williams Co		396.08	4,710,998.03
08/10/2021	3957.26200.735.0000	004991	Jason Mechanical Corp.		6,300.00	4,704,698.03
08/10/2021	3957.26400.319.0029	005006	Safe Environment Corp Of Ind		12,250.00	4,692,448.03
08/10/2021	3957.26400.431.0000	004994	Leeps Supply Company Inc		20,682.09	4,671,765.94
08/10/2021	3957.45100.431.0036	004997	Mechanical Concepts Inc		35,795.00	4,635,970.94
08/10/2021	3957.45100.431.0048	004993	Korellis Roofing, Inc		1,611.96	4,634,358.98
08/13/2021	3957.05200.000.0000			454,808.34		5,089,167.32
08/16/2021	3957.45100.450.0048	005038	Boyd Asphalt, INC		122,623.00	4,966,544.32
08/16/2021	3957.45100.450.0048	005038	Boyd Asphalt, INC		132,086.00	4,834,458.32
08/24/2021	3957.26400.431.0000	005110	Mechanical Concepts Inc		1,985.00	4,832,473.32
08/24/2021	3957.26400.431.0029	005078	Amereco, Inc		9,515.00	4,822,958.32
08/24/2021	3957.26400.431.0048	005071	A.R.E. INC		2,538.75	4,820,419.57
08/24/2021	3957.43000.319.0048	005080	American Structurepoint, INC		1,585.00	4,818,834.57
08/24/2021	3957.45100.450.0048	005083	Boyd Asphalt, INC		659,529.00	4,159,305.57
08/24/2021	3957.47000.715.0048	005090	Daktronics, Inc.		21,973.00	4,137,332.57
08/26/2021	3957.26200.319.0000	004875	American Eagle Security LLC		(87.50)	4,137,420.07
08/26/2021	3957.26200.319.0018	004875	American Eagle Security LLC		(87.50)	4,137,507.57
08/26/2021	3957.26200.319.0024	004875	American Eagle Security LLC		(87.50)	4,137,595.07
08/26/2021	3957.26200.319.0029	004875	American Eagle Security LLC		(87.50)	4,137,682.57
08/26/2021	3957.26200.319.0034	004875	American Eagle Security LLC		(87.50)	4,137,770.07
08/26/2021	3957.26200.319.0036	004875	American Eagle Security LLC		(87.50)	4,137,857.57
08/26/2021	3957.26200.319.0045	004875	American Eagle Security LLC		(87.50)	4,137,945.07
08/26/2021	3957.26200.319.0046	004875	American Eagle Security LLC		(87.50)	4,138,032.57
08/26/2021	3957.26200.319.0047	004875	American Eagle Security LLC		(87.50)	4,138,120.07
08/26/2021	3957.26200.319.0047	004875	American Eagle Security LLC		(2,510.00)	4,140,630.07
08/26/2021	3957.26200.319.0048	004875	American Eagle Security LLC		(87.50)	4,140,717.57
08/26/2021	3957.26200.319.0048	004875	American Eagle Security LLC		(503.00)	4,141,220.57
Date Span Totals				454,808.34	1,064,974.40	
Fund: 3957 School Improvement Fund 1065				5,401,823.00	1,260,602.43	4,141,220.57

Cash Ledger by Fund for 08/01/2021 thru 08/31/2021

Gary Community School Corp

Note: Includes transactions after the last posted date of 07-31-2021.

Effective Date	Budget Account Code	Receipt/ Check	Description	Receipts	Expenditure	Cash Balance
Grand Totals				5,401,823.00	1,260,602.43	4,141,220.57

9.0 PATH FORWARD



Gary Community School Corporation

Doing What is Best for Students - Today - Tomorrow - Everyday

Quarterly Progress Report – Fall 2021

Thanks to extensive planning and close partnership with the community, GCSC schools are back open and filled with the sounds of thousands of students learning and growing together. Students are accessing more opportunities to prepare for college and careers, and Gary schools are progressing toward exiting distressed unit status with the state.

ACADEMICS



For the first time in years, special education services are under local control. *The Indiana Department of Education said GCSC has made sufficient progress to resume total control of its services. There is still much more work to do, but this development is undeniably a step in the right direction.*



Horticulture



CAREER AND TECHNICAL EDUCATION

New Options at the Gary Area Career Center



Auto Mechanics

ENGAGEMENT



More Extracurricular Activities for Students



- A new high school golf team is starting to compete now, and a new tennis team is planned for the spring!



Frequently
Asked
Questions

Now available at
GarySchools.org

Committees Drive Decision-making

- A committee of teachers and administrators collaborated to choose which new math curriculum to adopt. Nationally, students' math proficiency has especially declined during the pandemic.

Fall 2021

www.GarySchools.org/Path-Forward


FISCAL



Investing in Teacher Training

For the first time in recent years, the GCSC school calendar creates opportunities for teachers and administrators to continue their training during the school year. Overall, staff have access to far more professional development opportunities.



OPERATIONS



Family Technology Trainings

The IT Committee offered trainings for families on how to better use technology to support their children's learning.

State & Federal Audit Findings

From 2016-2018 to 2018-2020, findings on state and federal audits are down 21 percent.

- This is the fourth progress report GCSC is releasing since launching the Path Forward, its bold two-year plan for continuing to improve academics, engagement, fiscal matters, and operations in the district, in August 2020.
- The Path Forward is available at [GarySchools.org/Path-Forward](https://www.GarySchools.org/Path-Forward).
- You can also reach us with any questions or suggestions at info@garycsc.k12.in.us.

Fall 2021

www.GarySchools.org/Path-Forward
